



VT-HEC Collaboration Toward Excellence

July 18, 2010

The VT-HEC would like to regularly recognize individuals who have made significant contributions to the excellence and effectiveness of our work. Individuals who have put into practice the principles and expectations that the VT-HEC strives to implement in the design and delivery of all its activities and events and who have done so with dedication, grace and effectiveness.

The VT-HEC Recognizes:

- **Kim McKellar**
- **Bill Rich**

Kim McKellar

When a friend and neighbor of Patty's suggested Kim McKellar as a possible administrative assistant, we had no idea how important a recommendation that was. Kim took on the job and has made herself instrumental in the operations of the VT-HEC. In fact, her title, *Operations Coordinator*, is an understatement. Although we are seemingly a small organization, we replicate all the operations and functions of a college. This includes every aspect of fiscal and accounting requirements, registration and data keeping, website and technology support as well as student communication for just a short list. We don't have different departments each with their own staff doing these jobs - there is only one department, the department of Kim McKellar. Ask any student or colleague that Kim interacts with and they will tell you she is professional, timely and above all really, really nice. We hope to see Kim grow in her role of training and supporting our instructors using advancements in technology. This, no doubt, will help ensure we will meet our mission of **Collaborating Toward Excellence**.

Bill Rich

Bill has been working with the VT-HEC for about 8 years. He was instrumental in birth of TASS when he was still a teacher in Colchester. Bill was a prime designer of the first iteration of TASS and he instructed and coordinated the delivery of the courses in the three pilot schools. Bill is now TASS's primary teacher support coach and consultant in all TASS schools. Working with TASS while being a high school teacher, teacher leader and teacher coach at Colchester gave Bill the opportunity to both preach what he practiced and to practice what he preached to the benefit of all involved. Bill is now a full-time consultant, presenter and coach.

Bill is an amazing teacher and coach and the administrators and teachers in TASS schools continually respond to his work with them by asking for more of his time. Bill has also become an impressive and effective presenter whether it is a small group of 20 or a roomful of 200. Bill's personal touch, humor and the fact that he has "been there" never fails to connect with the participants. Bill has a deep commitment to TASS and to the rest of the TASS Steering Committee as his years of collaboration and accomplishments show.

For sharing his extensive knowledge and skill, for collaboration with the TASS team and for his dedication to benefiting kids, teachers, schools and the VT-HEC, we recognize Bill Rich for his **Collaboration Toward Excellence**.