



• **Examining Bias and Interrupting Systemic Patterns of Educational Injustice to Support Anti-Racist School Communities** •

**Presenters: Rhiannon Kim, M.S., CCC-SLP & Gillian Boudreau, Ph.D**

*Target Audience: Anyone working in PK-12 schools.*

Join Rhiannon Kim and Gillian Boudreau for a two-part series of conversations on identifying and interrupting systemic inequity in schools.

**Webinar #1: Understanding and Interrupting the Over-pathologization of BIPOC Students**

Rhiannon and Gillian will discuss the ways implicit bias impacts Black, Indigenous, and Students of Color (BIPOC) in Vermont PK-12 schools. Policies and procedures intended to ensure equal access to education continue to over-identify BIPOC students with diagnosable disorders. Grounded in Disability Critical Race Theory, we will examine what scholar Annamamma calls the “hyper-surveillance, hyper-labelling and hyper-punishment” of BIPOC students and consider ways to understand and interrupt these patterns in our own thoughts, actions, and communities.\*

\*Subini Annamamma *The Pedagogy of Pathologization: Dis/abled Girls of Color in the School-prison Nexus*, 2017

**Webinar #2: School to Prison Nexus | Pipeline**

Beginning in PK-12 schools, the frequent punishment and pathologization of students of color--as well as those who live at the intersections of race, dis/ability and poverty--results in higher dropout rates, less access to employment, and a greater likelihood of being sent to prison. The VT prison population has a disproportionate population of black men, and their hyper-punishment begins in school. Using an anti-racist framework, schools must continue interrogating and examining both their covertly and overtly racist policies, procedures, and curricula. This webinar introduces a practiced interrogation process that our communities can use to grow and transform in order to fight inequity.

*Gillian Boudreau, Ph.D, is a licensed clinical psychologist and licensed school psychologist. She has spent years as a clinician in therapeutic and hospital-based schools in New York City and developed and directed a school-based initiative in Vermont providing intensive behavioral programming in public elementary schools. She provides extensive consultation and training to schools and agencies in Vermont and NYC.*

*Rhiannon Kim, M.S., CCC-SLP, holds a Master’s Degree in Speech and Language Pathology and is working toward her Doctorate of Education at UVM. She currently teaches graduate level courses on Mindfulness, Equity, and Social-Emotional Development at the University of Vermont and St. Michael’s College. Rhiannon blends her work of equity, trauma-aware practices, and mindfulness with Yogic, Buddhist, and Restorative teachings.*

This virtual workshop series is best attended live, so that learning can occur in real-time with other participants. If the dates and times do not work for you, a recorded version of this event will be made available for a fee on our website.

**Dates:** October 7 and November 4

**Time:** 1:00 - 2:00, 2 professional learning hours

**Type:** Live webinars

**Cost:** \$80 for 2-webinar series

[Register Here](#)

**“When children attend schools that place a greater value on discipline and security than on knowledge and intellectual development, they are attending prep schools for prison.”**

Angela Y. Davis *Are Prisons Obsolete?* (2003).