



• **Creating Gender-Affirming School Environments:
What Leaders Need to Know and Do** •

Presenter: Mara Iverson from Outright Vermont

The mission of Outright Vermont is to build safe, healthy, supportive environments for lesbian, gay, bisexual, transgender, queer, and questioning youth.

Audience – School administrators, directors and coordinators of guidance, health, mental health, athletics, special education, etc.

Education administrators and others in leadership or supervisory roles have a unique and critical role in ensuring the development and maintenance of safe and inclusive environments for all students.

Vermont's Youth Risk Behavior Survey data continues to paint a clear and alarming picture of the disproportionate rate at which transgender and gender-expansive youth are among our most vulnerable. Join in this day-long workshop as we lean into the who, what, where, when, why, and most importantly how of creating affirming environments for all Vermont's children and youth across a spectrum of gender.

We'll listen to youth narratives, work through case studies, and examine current policies, laws and best practices in K-12 settings. We'll spend a portion of our time in elementary and secondary groups, in order to better focus on unique developmental issues and questions that arise in each group. We'll send you off with a road map for how to bring your staff, students and families alongside you as you foster a climate and culture that remains current with an ever-changing gender landscape.

Dates: July 25, 2018

Place: Trader Duke's Hotel
S Burlington, VT

Cost: \$190 (lunch included)

Time: 8:30 – 3:30

