



• **The Gender Spectrum** •  
**Gaining Understanding and Moving Toward Creating  
Gender Inclusive Environments**

**Presenter: Lisa Estivill**

This introductory workshop is geared toward professionals who work with children and youth and want to learn more about gender expression and/or identity differences. Participants will gain a greater understanding of gender diversity and become more aware of the messages we send kids and families about gender. Lisa will describe how gender diversity manifests at different developmental stages, as well as some distinct challenges for gender different/trans kids at different ages. She will provide examples of how we can better engage families with gender different kids as well as how to create a gender inclusive environment in your setting.

Lisa Estivill is a licensed clinical social worker who has worked with children, youth, and families for over 25 years; she is currently the Director of Therapeutic Education/After School Services at Washington County Mental Health. She is passionate about helping create a gender inclusive society where kids can be their authentic selves.

**Date:** March 28, 2017  
**Time:** 8:30-3:30  
**Place:** Capitol Plaza, Montpelier, VT  
**Cost:** \$190 (includes lunch)

Please inquire with Capital Plaza reservations (802-223-5252) about discounted hotel rates for the evening prior to this event.



**Learn more and register at: <http://www.vthec.org>**